

Training on preventing and handling workplace sexual harassment

The **Mediterranean Institute of Gender Studies (MIGS)** is currently offering a new round of training workshops on sexual harassment in the workplace.

The training workshops comply with the new Code of Conduct on Sexual Harassment in the Workplace and relevant legislation¹, which require employers to take practical measures in preventing and effectively dealing with sexual harassment in the workplace.

Benefits of the workshop for employers and employees:

- In-depth learning on how to recognise and understand sexual harassment.
- Familiarity with the legislative framework that governs sexual harassment in the workplace, along with the obligations and responsibilities of employers.
- Practical guidance on how to prevent incidents of sexual harassment and develop effective mechanisms to handle complaints of sexual harassment
- Integration and harmonisation of the relevant Cyprus legislation with existing organisational practices.

The seminars are suitable for managers, supervisors, team leaders, HR professionals, and other employees. Training workshops are tailored to meet your organisation's needs and requirements. Workshops can be conducted in either Greek or English.

A new cycle of seminars will run as of **16 September 2019**. To register your interest and access information such as the cost of the seminar and an indicative training programme, please contact Susana Pavlou at **info@medinstgenderstudies.org**.

About our organisation

Founded in 2000, MIGS is an independent feminist NGO affiliated with the University of Nicosia. It promotes and contributes to social, political and economic projects related to gender equality and women's rights, with a focus on the Mediterranean region. At MIGS, we recognise that discrimination against women takes many different forms. We are committed to the elimination of this discrimination through a combination of research, lobbying and advocacy, education and training, awareness-raising, as well as the provision of expertise and consultancy services.

¹ The Equal Treatment of Men and Women in Employment and Vocational Training Law, No. 205(I)/2002